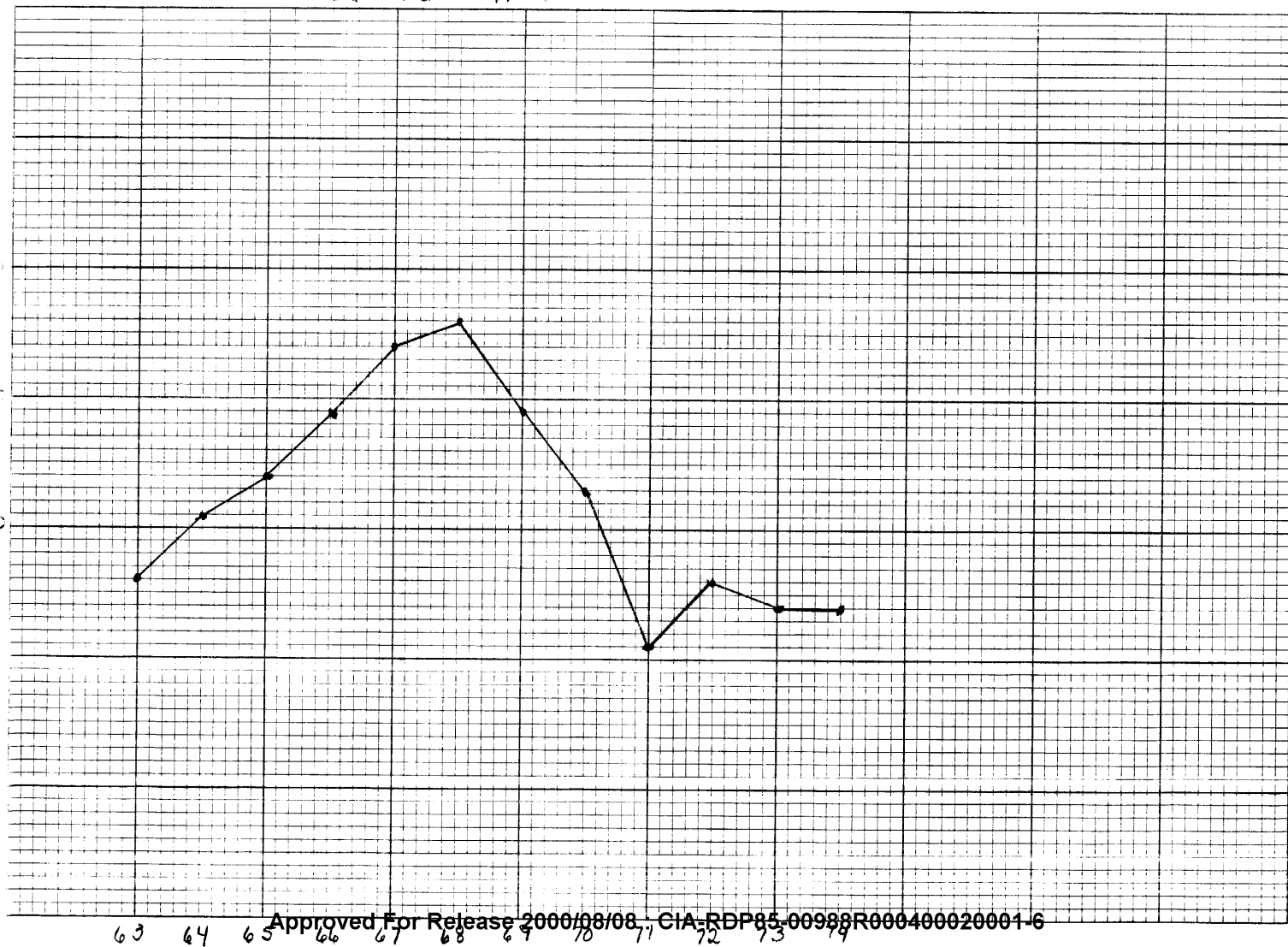
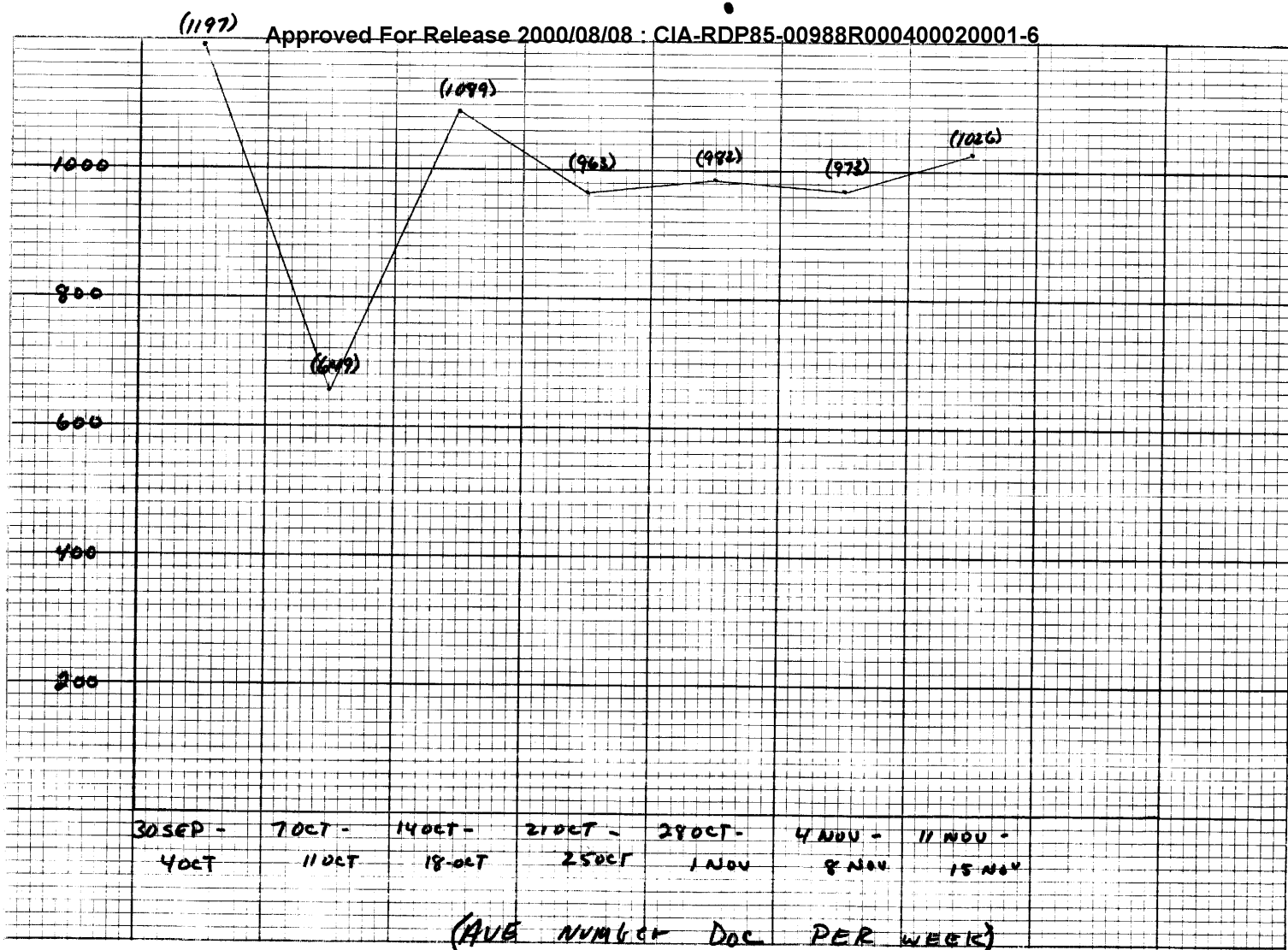


\$ VALUE PER ACTION







*\$(K) PER MAN/YEAR*

